

## Executive Coaching

Are you a leader looking to take the next step in your career? Are you an organization that suffers from task-oriented leaders and need more strategic approaches? Do you have managers you feel you need to save from themselves? Finally, do you need leadership skill development for yourself or your leadership team?

BizPsych has proven success in providing executive coaching in all of these situations and more. We have saved client organizations thousands of dollars by changing the direction of flawed leadership. We have moved leaders to “the next level” in their careers and in the contributions they are able to make to their organizations. We have mobilized leaders who were overwhelmed with stress and overloaded. We have coached leaders out of organizations when necessary while helping leaders move up through promotion when the fit is right. BizPsych has pioneered an innovative group coaching model that helped managers internalize management development and education and apply it to their management practice.

### Basic Package

\$1,500 per person

- Includes: Monthly 1 ½ hour coaching sessions for a 3 month period
- Coaching Contract
  - One, 30 minute phone check-in
  - Identifying key results and indicators or progress
  - Field work

### Standard Package

\$3,500 per person

- Includes: Twice monthly 1 ½ hour coaching sessions for a 3 month period
- Coaching Contract
  - DiSC Assessment - Custom reports to executive/ manager
  - Two, 30 minute phone check-ins
  - Up to six hours of professional service to conduct 360 interviews with selected individuals and observe them in meetings or making presentations
  - Identifying key results and indicators or progress
  - Field work

### Premium Package

\$8,000 per person

- Includes: Weekly 1 ½ hour coaching sessions for a 3 month period
- Coaching Contract
  - DiSC Assessment (or Emotional Intelligence assessment, MBTI, 360 feedback)
  - Identifying key results and indicators or progress
  - Field work
  - Up to 12 hours of professional service to conduct 360 interviews with selected individuals and observe them in meetings or making presentations

### Performance Coaching

*Requires signed agreements regarding exchange of information and limits of confidentiality*

Includes:

Bi-weekly 1 ½ hour individual sessions, monthly joint sessions with person referring for three months and a review session at three months

- Coaching Contract - Joint session
- DiSC Assessment (or Emotional Intelligence assessment, MBTI, 360 feedback)
- Follow-up with person referring
- Joint sessions - Monthly
- Identifying key results and indicators or progress
- Field work
- Up to 12 hours of professional service to conduct 360 interviews with selected individuals and observe them in meetings or making presentations
- 3 month assessment

\$6,250 per session