

Our Featured Packages for the year...

Executive Coaching

BizPsych

Your solution is here.

Are you a leader looking to take the next step in your career? Are you an organization that suffers from task-oriented leaders and need more strategic approaches? Do you have managers you feel you need to save from themselves? Finally, do you need leadership skill development for yourself or your leadership team?

BizPsych has proven success in providing executive coaching in all of these situations and more. We have saved client organizations thousands of dollars by changing the direction of flawed leadership. We have moved leaders to “the next level” in their careers and in the contributions they are able to make to their organizations. We have mobilized leaders who were overwhelmed with stress and overloaded. We have coached leaders out of organizations when necessary while helping leaders move up through promotion when the fit is right. BizPsych has pioneered an innovative group coaching model that helped managers internalize management development and education and apply it to their management practice.

Basic Package

\$1,500 per person

- Includes: Monthly 1 ½ hour coaching sessions for a 3 month period
- Coaching Contract
 - One, 30 minute phone check-in
 - Identifying key results and indicators or progress
 - Field work

Standard Package

\$3,500 per person

- Includes: Twice monthly 1 ½ hour coaching sessions for a 3 month period
- Coaching Contract
 - DiSC Assessment - Custom reports to executive/ manager
 - Two, 30 minute phone check-ins
 - Up to six hours of professional service to conduct 360 interviews with selected individuals and observe them in meetings or making presentations
 - Identifying key results and indicators or progress
 - Field work

Premium Package

\$8,000 per person

- Includes: Weekly 1 ½ hour coaching sessions for a 3 month period
- Coaching Contract
 - DiSC Assessment (or Emotional Intelligence assessment, MBTI, 360 feedback)
 - Identifying key results and indicators or progress
 - Field work
 - Up to 12 hours of professional service to conduct 360 interviews with selected individuals and observe them in meetings or making presentations

Performance Coaching

Requires signed agreements regarding exchange of information and limits of confidentiality

Includes:

Bi-weekly 1 ½ hour individual sessions, monthly joint sessions with person referring for three months and a review session at three months

- Coaching Contract - Joint session
- DiSC Assessment (or Emotional Intelligence assessment, MBTI, 360 feedback)
- Follow-up with person referring
- Joint sessions - Monthly
- Identifying key results and indicators or progress
- Field work
- Up to 12 hours of professional service to conduct 360 interviews with selected individuals and observe them in meetings or making presentations
- 3 month assessment

\$6,250 per session

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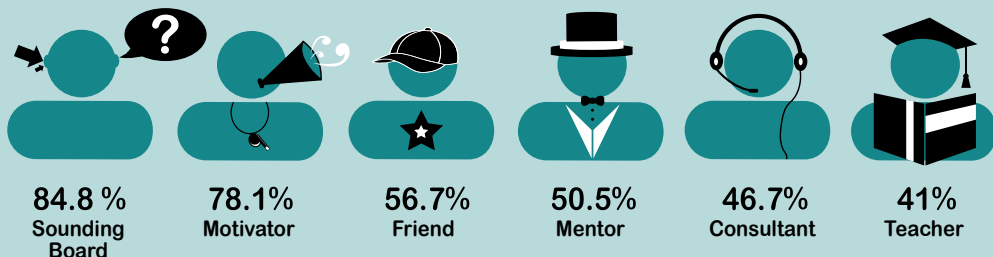
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MAIN ROLE OF THE COACH

When asked to select all that apply:

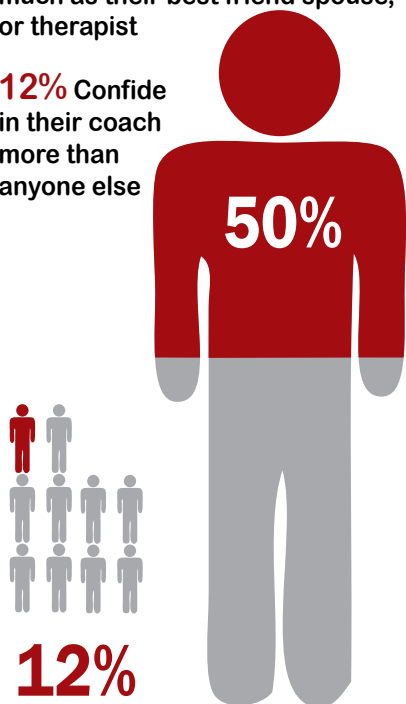


Executive Coaching can be defined as: "...a professional relationship between a trained coach and a client (who may be an individual or a group) with the goal to enhance the client's leadership or management performance and development."

CONFIDENCE

50% Confide in their coach as much as their best friend spouse, or therapist

12% Confide in their coach more than anyone else



INVESTMENT

Four years ago, less than **5%** of small business owners invested in executive coaching

Now up to **20%** of small business owners are investing and experiencing the benefits of coaching



Executive Coaching delivered a **\$7.90** return on investment for every dollar invested at Booz Allen Hamilton Inc.



\$5.00 is the average return on investment for every dollar invested

ROI

BizPsych executive coaches have worked with people in a number of industries professions and situations. We have helped coachees in: transition, promotion, change, building relationships, managing up, managing down, their own coaching of others and enhancing work and life experience. To this end, BizPsych has developed distinct coaching packages to make the process as clear and accessible as possible.

We guarantee putting your needs at the center of the coaching process.

Although coaching is typically voluntary and growth oriented, occasionally there is a request for coaching that is problem-oriented and may be recommended because of job performance concerns. BizPsych also has a unique and specific package for this coaching direction.

BizPsych.com



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